

## **Ellen J. Burton**

An international lecturer and subject matter expert on workplace culture, Ellen is also the author of the Amazon Best Seller, *The Civility Project: How to build a culture of reverence to improve wellness, productivity, and profit.*

Ellen and her associates provide solutions to the most prominent stressors on organizations: bullying, disrespect and disregard contributing to “The Great Resignation”. EJB’s solution: Support executive leaders clarifying their beliefs about expected employee’s behavior; solidify those beliefs into policy; facilitate education and awareness sessions; support HR developing inclusive language on job postings; provide Inclusive Leadership Coaching; and aid in formation of a Cultural/Diversity Committee. Result: A sustained respectful, inclusive workplace experiencing decreased turnover, productive conflict management and increased attraction to high talent.

As Executive Coach, Ellen supports C-suite executives and executive directors to their professional goals. Those who coach with Ellen report improved focus, influence, capacity, work/life balance and results.